Township of Langley

Est. 1873

RECREATION, CULTURE, AND PARKS ADVISORY COMMITTEE

May 10, 2023 at 7:00pm
Salmon River Committee Room
4th Floor, 20338-65 Avenue, Langley, BC

MINUTES

Present:
R. Jhaj, (Alternate Committee Co-Chair)
Councillor T. Baillie (Council Co-Chair)

G. Abreo, S Cook, C. Grey, J. Loewan, T. Taylor, and R. Thandi

Staff:
A. Laverdure, Recreation Centre Supervisor/Acting Manager
R. Stare, Acting Director, Recreation
C. Quin, Recording Secretary

As Committee Co-Chair, D. Kang, was unable to attend, R. Jhaj volunteered to fill the role.

ACKNOWLEDGEMENT OF THE TRADITIONAL TERRITORIES OF THE COAST SALISH PEOPLES

R. Jhaj acknowledged the Traditional Territories of the Coast Salish Peoples.

A. APPROVAL AND RECEIPT OF AGENDA ITEMS

1. Recreation, Culture, and Parks Advisory Committee – May 10, 2023

Moved by C. Grey,
Seconded by G. Abreo,
That the Recreation, Culture, and Parks Advisory Committee approve the agenda and receive the agenda items of the May 10, 2023 meeting.
CARRIED

B. ADOPTION OF MINUTES

1. Recreation, Culture, and Parks Advisory Committee – April 12, 2023

Moved by G. Abreo,
Seconded by J. Loewen,
That the Recreation, Culture, and Parks Advisory Committee adopt the minutes of the April 12, 2023 meeting.
CARRIED

C. DELEGATIONS AND PRESENTATIONS

1. Seniors Programs and Services

Amanda Laverdure provided an update on Recreation Programming for Seniors. The following topics were reviewed, as summarized below:

Philosophies and Approach

Addressing Removal of Barriers

Age-Friendly Community and Strategy

Current Recreation Program and Event Offerings

Seniors Week 2023 – June 5-11

Discussion ensued and the following comments/questions were provided:
- Consider barriers, such as transportation, finance, isolation;
- Consider the growth of demographics;
- Suggested to present at Senior Advisory Committee.

D. REPORTS

1. Co-Chairperson's Report

No Report

E. CORRESPONDENCE

F. WORK PROGRAM

1. Canada Day Events

Staff provided a memo with a brief update on the preparations for the Township's 2023 Canada Day Celebration. Staff are participating in the planning of two events for 2023. A larger celebration is being planned for Aldergrove Athletic Park and a small event will concurrently take place in Fort Langley. The Township of Langley's website will contain all celebration details.

(Provided on table)

2. Public Art

Staff provided a memo with an update on the three new public art pieces, expecting to be installed in June and July of 2023. Two artists were awarded commissions to create sculptures for two locations. *Night Blooms* by artist Ron

F. WORK PROGRAM

Simmer will be installed at Routley Neighbourhood Park. *Heart in the Right Place* by artist Kyle Thornley will be installed at Yorkson Community Park. The third public art project that is underway is the Murrayville Mural by Pulp Studios Inc., an artist team comprise of Randi Hamel, Taj Jamal, Cory Lansdell and Kelly Mellings, and will be located at the Langley Airport.

Discussion ensued and the following comments/questions were provided:
- Consider traffic/driver distraction for safety;
- Consider heritage pieces to be place displayed.

3. Firefighters vs RCMP Water Battle

T. Taylor provided a report on behalf of the Working Group and presented as Attachment A.

Discussion ensued and the following comments/questions were provided:
- Consider security and safety during the event;
- Councillor T. Baillie will meet with the Working Group to assist in planning;
- R. Stare requested the schedule of events.

(Provided on table)

4. Canadian Premier Leaque

R. Stare reported that the Vancouver Football Club hosted its inaugural home game on May 7, 2023, at the new stadium at LEC and is the new home for the football club.

5. BCRPA Conference May 3-5, 2023.

S. Cook provided a brief report from the conference and presented as Attachment B.

G. COUNCIL REFERRALS

H. OTHER BUSINESS AND ITEMS FOR INFORMATION

I. NEXT MEETING

Date: June 14, 2023
Location: Parks Tour - TBD
Time: 5:30 pm

J. TERMINATE

Moved by G. Abreo,
Seconded by J. Loewan,
That the meeting terminate at 8: 25pm.
CARRIED

CERTIFIED CORRECT:

Community Representative Co-Chair

Council Representative Co-Chair

RCPAC Report: ACUCC Firefighters vs. Police Water Battle (Significant Issues Report)
Tristan Taylor
May 8th, 2023

Introduction:

In light of this event's magnitude and collaborative requirements, we have experienced ongoing issues concerning the basic foundation of the ACUCC Firefighters vs. Police Water Battle. Detailed below is a comprehensive list of the concerning issues and our ongoing efforts to improve the timeline and success of the event.

Issues List:

1. RCMP Participation:

The RCMP have various procedures, safety precautions and gear that make it difficult for them to participate on multiple fronts. The working group and I are currently drafting solutions to the issues the department has outlined; additionally, I connected with Councillor Martens last week regarding this issue, and she noted she could be of assistance.

Solution: Joint communication with the working group, Councillor Martens and the RCMP to assess the department's concerns and garner support. Councillor Martens's experience at VPD will greatly assist in this communicative process and provide a new understanding of the RCMPs safety regulations.

2. Fire Participation:

Currently, the IFF has fully backed the event with no concerns aside from interdepartmental issues. From my communications with the department, the previous fire chief refused to involve the department in any community-related activities as of late. This unfortunate position has stalled the confirmation of a fire truck, hoses, and gear for the volunteer firefighters.

Solution: Joint communication with the working group, Councillor Baillie and the new fire chief to confirm the department's support. Councillor Baillie’s previous experience as a fire chief will greatly assist in this communicative process and shine a light on how the department can be of assistance.

3. Set Dates:

Since last month's meeting, I have been in contact with events planner Kevin Muirhead regarding the events possible inclusion during the TOL 150 celebrations. They just came up with these dates last week (the week of May 1st) and will now decide what events should be included.

Solution: Continued communication with the working group Kevin and open communication with the TOL 150 planning group. Additionally, issues with Police and Fire must be settled in a timely fashion so as to appeal to the TOL 150m Planning group.

4. The non-compete clause with Triple O's

This issue is currently being addressed as of this week. As we have been informed, this problem should not be one of the major concerns once discussions begin.

Solution: Continued communication with Rob Stare, Triple O's and the working group to create an agreement to include other food and beverage services at the event.

5. Sponsorship and attendee's

Until these issues are resolved, there is no way to book any vendors, acquire sponsors or garner attendees.

Solution: A multi-level collaboration to ensure the event comes to fruition in a successful and impactful way!

BCRPA CONFERENCE May 3-5, 2023

Putting Empathy to Work presented by Rob Volpe

90% of consumers want brand (company) to show empathy through their behaviour
What is empathy? To walk in someone else's shoes (as them)
Sympathy- the ability to feel FOR a person
Empathy- the ability to feel WITH a person (emotional- feeling the emotions as someone else is feeling them, cognitive- seeing the point of view as someone else)
Role playing is key for children to develop empathy- stepping into the shoes of someone else
4 actions to be empathetic:

1. Self awareness
2. Courage
3. practice the 5 steps
4. Grace

5 steps to build Empathy:

1. Dismantle Judgement
2. Ask good questions
3. Actively listen
4. Integrate into understanding
5. Use solution imagination

Indigenous Relations Presented by Trish McPail

- Are you allowing a safe space for people to be who they are?
- Reconciliation is the journey of being untaught (ex- you are not born a racist, it is taught)
- It's not yours to carry the guilt, do better in the future
- Be curious about your coworkers & staff, take the time to connect
- Part of empathy is accepting people where they are at
- Sometimes you have to stand in the discomfort to be able ot move from it
- Invite them in- build authentic relationship
- Set people up for success

Outward Bound Canada Training Academy Presented by Fiona Hough

Website: trainingacademy.outwardbound.ca

- Intensive courses available in BC and Ontario that are becoming higher and higher demand
- Intentional about the representation of a variety of cultures and backgrounds in their company and trying to improve accessibility

Leading Change in a Post-Pandemic World presented by Jennifer Campbell & Roger Weetman

7 dynamics of change:

1. Awkward & uncomfortable
2. Focus on losses
3. Feel all alone
4. Can only take so much change
5. Different levels of readiness
6. Not enough resources
7. Revert back to the old way

Reasons for resistance:

- Not aware
- Not able
- Not willing

Book reference: Talking Change – Must -have Conversations for Successful Leaders written by Jennifer Campbell

An Overview of Climate Crisis Presented by: Dr. Maya Gislason & Angel Kennedy

- Science is telling us that adaptation planning is occurring across sectors but still has gaps
- As global warming continued many adaptation options that would be effective now would become less effective
- Climate action= reducing emissions (mitigation) and preparing for impacts (adaptation)
- Strategies for success
    - Align with Council priorities
    - Focus on co-benefits & multi solving
    - Tell stories of projects & share good news
    - Include equity considerations

Digitizing Patron Feedback: A starter's guide to Modern Data-Driven Decision Making presented by: Kent Waugh, Kim Funk & Jay Deo

- Ensure the ability to give feedback is in multiple languages
- Data can be used to help make confident decisions, set manageable goals and protect against biases

Step 1: Identify Resources

- Scan existing systems, seek support and overcome barriers, Funding opportunities

Step 2: Define you Vision

- Project vision

Step 3: Find your data source

- Explore source options

Step 4: Organize your data

- Visual, consistent, simple, automate

Step 5: Perform Date Analysis

-Train staff, embed into processes, collaborate

Step 6: Draw Conclusions

- Identify, integrate, report

Key Takeaways:

- Involve team, manage change, Make visual, Create "data" culture, It's a process, Use it

Equity, Diversity & Inclusion

Barriers: resources, connections, times, commitment, authenticity, transparency

Start in your work- is your workplace a safe space for all staff?

Ensure you take the time to hear & connect

People exist in your community – you just need to create a safe space for them to show up